

## SPE5EJ15V6229

The following clauses set for the in the Federal Acquisition Regulations (FAR) and Defense Federal Acquisition Regulation Supplement (DFARS) as in effect on the date of this purchase order are incorporated herein by reference (as in full text). Seller shall include the following clauses in its lower-tier purchase orders as required. If any of the following FAR or DFARS clauses do not apply to a particular purchase order, such clauses are considered to be self-deleting.

| Clause       | Description   | Notes  |
|--------------|---|--|
| 252.203-7001 | Prohibition on Persons Convicted of Fraud   | > SAT  |
| 252.203-7002 | Requirement to Inform Employees of Whistleblower Rights   |  |
| 252.204-7012 | Safeguarding of Unclassified Controlled Technical Information   | Flow on all PO's including COTS * Requires Distribution Statements on technical data 5230.24 |
| 252.225-7007 | Prohibition on Acquisition of United States Munitions List Items from Communist Chinese Military Companies                          | ITAR Parts   |
| 252.225-7016 | Restriction on Acquisition of Ball and Roller Bearings  | N/A for commercial items or non ball & roller bearing items; otherwise flow on all PO's      |
| 252.225-7048 | Export-Controlled Items   | Flow on all POs  |
| 252.244-7000 | Subcontracts for Commerical Items and Commercial Components   |  |
| 252.246-7003 | Notification of Potential Safety Issues   | N/A for "Commercial Item"  |
| 52.203-12    | Limitation on Payments to Influence Certain Federal Transactions  | > \$150,000  |
| 52.203-13    | Contractor Code of Business Ethics and Conduct  | > \$5,000,000 + performance period > 120 days  |
| 52.203-7     | Anti-Kickback Procedures  | > \$150,000  |
| 52.209-6     | Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Sep 2006) | N/A for "Commercial Item"; > \$30,000  |
| 52.211-5     | Material Requirements   |  |
| 52.211-9052  | Notification to Government of Contemplated Production Phaseout  |  |
| 52.215-14    | Integrity of Unit Prices  | > SAT  |
| 52.219-8     | Utilization of Small Business Concerns  |  |
| 52.222-21    | Prohibition of Segregated Facilities  | >\$10,000  |
| 52.222-26    | Equal Opportunity   | >\$10,000  |
| 52.222-35    | Equal opportunity for Special Disabled etc.   | > \$100,000  |
| 52.222-36    | Affirmative Action for Workers With Disabilities  | > \$15,000   |
| 52.222-37    | Employment Reports on Special Disabled etc.   | > \$100,000  |
| 52.222-39    | Notification of Employee rights concerning payment of Union Dues  | > \$150,000  |
| 52.222-40    | Notification of Employee Rights Under the National Labor Relations Act  | >\$10,000  |
| 52.222-50    | Combating Trafficking in Persons  | *notice to employees required; flow on all POs   |
| 52.223-11    | Ozone Depleting Substances  |  |

|           |   |  |
|-----------|---|--|
| 52.223-18 | Encouraging Contractor Policies to Ban Text Messaging While Driving | > \$3,000  |
| 52.225-13 | Restrictions on Certain Foreign Purchases                           |  |
| 52.227-1  | Authorization and Consent   | >SAT   |
| 52.232-40 | Providing Accelerated Payments to Small Business Subcontractors     | Flow on all POs to small businesses (including COTS) |
| 52.244-6  | Subcontracts for Commercial Items                                   |  |
| 52.246-2  | Inspection of Supplies-Fixed Price (Aug 1996)                       |  |
| 52.247-64 | Preference for Privately-owned US Flag Commercial Vessels           | N/A for "Commercial Item"                            |